



BONY POLYMERS (P) LTD.



ESG Key Performance Indicators (KPIs)

1. Purpose

This document sets out a focused set of Environmental, Social and Governance (ESG) Key Performance Indicators for Bony Polymers. The framework is designed to track sustainability performance across operations and to demonstrate continuous improvement to customers, financiers and other stakeholders, including OEM supply-chain requirements.

Each KPI is governed by a rolling annual improvement target. Performance in every reporting year is measured against the immediately preceding year, so the targets compound over time and keep improvement continuous and current.

2. ESG KPI Dashboard

The ten KPIs below are distributed across the three ESG pillars. Each carries a defined unit of measurement and an annual improvement target expressed as a year-on-year change.

#	ESG Pillar	Key Performance Indicator	Unit	Annual Target
1	Environment	Energy consumption	kWh	3-5% reduction year-on-year
2	Environment	GHG emission (Scope 1 + Scope 2)	tCO ₂ e	5% reduction year-on-year
3	Environment	Water withdrawal	kL	5-7% reduction year-on-year
4	Environment	Hazardous + non-hazardous waste sent to landfill	tonnes	8-10% reduction year-on-year
5	Environment	Share of renewable energy in total electricity consumption	% of total	5-10% increase year-on-year
6	Social	Lost Time Injury Frequency Rate (LTIFR)	Absolute	Keep to zero
7	Social	Average ESG / EHS training hours per employee	hours / employee	5-10% increase year-on-year
8	Social	Share of women in total workforce	% of total	5% increase year-on-year
9	Governance	Tier-1 suppliers covered by ESG / Code of Conduct assessment	% of spend	10% increase year-on-year
10	Governance	Closure rate of stakeholder grievances within defined TAT	% closed	5-10% increase year-on-year

For BONY POLYMERS PVT. LTD.

Authorised Signatory

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